are related to the participants' training:

- (2) Information and documentation concerning potential employers' commitment to hire participants who complete the training; and
- (3) An estimate of the percentage of trainees expected to be employed (including self-employed individuals) in the field for which they were trained following completion of the training.

(Approved by the Office of Management and Budget under Control No. 1830–0013)

(Authority: 20 U.S.C. 2313(b))

§ 401.22 What additional factors may the Secretary consider?

The Secretary may decide not to award a grant or cooperative agreement if—

- (a) The proposed project duplicates an effort already being made; or
- (b) Funding the project would create an inequitable distribution of funds under this part among Indian tribes.

(Authority: 20 U.S.C. 2313(b))

§ 401.23 Is the Secretary's decision not to make an award under the Indian Vocational Education Program subject to a hearing?

- (a) After receiving written notice from an authorized official of the Department that the Secretary will not award a grant or cooperative agreement to an eligible applicant under §401.2(a)(1), an Indian tribal organization has 30 calendar days to make a written request to the Secretary for a hearing to review the Secretary's decision.
- (b) Within 10 business days of the Department's receipt of a hearing request, the Secretary designates a Department employee who is not assigned to the Office of Vocational and Adult Education to serve as a hearing officer. The hearing officer conducts a hearing and issues a written decision within 75 calendar days of the Department's receipt of the hearing request. The hearing officer establishes rules for the conduct of the hearing. The hearing officer conducts the hearing solely on the basis of written submissions unless the officer determines, in accordance with standards in 34 CFR 81.6(b), that oral argument or testimony is necessary.

(c) The Secretary does not make any award under this part to an Indian tribal organization until the hearing officer issues a written decision on any appeal brought under this section.

(Approved by the Office of Management and Budget under Control No. 1830–0013)

(Authority: 20 U.S.C. 2313(b); 25 U.S.C. 450f)

Subpart D—What Conditions Must Be Met After an Award?

§ 401.30 How do the Indian Self-Determination Act and the Act of April 16, 1934 affect awards under the Indian Vocational Education Program?

- (a) Grants, cooperative agreements, or contracts with tribal organizations are subject to the terms and conditions of section 102 of the Indian Self-Determination Act (25 U.S.C. 450f). These awards must be conducted by the recipient or contractor in accordance with the provisions of sections 4, 5, and 6 of the Act of April 16, 1934, that are relevant to the projects administered under this part. Section 4 contains requirements pertaining to submission of an education plan by a contractor. Section 5 pertains to participation of parents of Indian children. Section 6 pertains to reimbursement for educating non-resident students.
- (b) Grants to Bureau-funded schools are not subject to the requirements of the Indian Self-Determination Act or the Act of April 16, 1934.

(Authority: 20 U.S.C. 2313 (b)(1)(A)(ii)(I) and (II))

§ 401.31 What are the evaluation requirements?

- (a) Each grantee shall annually provide and budget for either an internal or external evaluation, or both, of its activities.
- (b) The evaluation must be both formative and summative in nature.
- (c) The annual evaluation must include—
- (1) Descriptions and analyses of the accuracy of records and the validity of measures used by the project to establish and report on the academic and vocational competencies demonstrated and the academic and work credentials acquired;

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- (2) Descriptions and analyses of the accuracy of records and the validity of measures used by the project to establish and report on participant enrollment, completion, and placement by sex and socio-economic status for each occupation for which training has been provided;
- (3) The grantee's progress in achieving the objectives in its approved application, including any approved revisions of the application;
- (4) If applicable, actions taken by the grantee to address significant barriers impeding progress; and
- (5) The effectiveness of the project in promoting key elements for participants' job readiness, including—
 - (i) Coordination of services;
 - (ii) Improved attendance rates; and
- (iii) Improved basic and vocational skills competencies.

(Approved by the Office of Management and Budget under Control Number 1830–0013)

(Authority: 20 U.S.C. 2313(b))

PART 402—NATIVE HAWAIIAN VO-CATIONAL EDUCATION PRO-GRAM

Subpart A—General

Sec.

402.1 What is the Native Hawaiian Vocational Education Program?

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Subpart D—What Conditions Must Be Met After an Award?

402.30 What are the evaluation requirements?

AUTHORITY: 20 U.S.C. 2313(c), unless otherwise noted

Source: 57 FR 36733, Aug. 14, 1992, unless otherwise noted.

Subpart A—General

§ 402.1 What is the Native Hawaiian Vocational Education Program?

The Native Hawaiian Vocational Education Program provides financial assistance to projects that provide vocational training and related activities for the benefit of native Hawaiians.

(Authority: 20 U.S.C. 2313(c))

§ 402.2 Who is eligible for an award?

Any organization that primarily serves and represents native Hawaiians and that is recognized by the Governor of the State of Hawaii is eligible to apply for an award under this program.

(Authority: 20 U.S.C. 2313(c))

§ 402.3 What activities may the Secretary fund?

The Secretary provides assistance through grants, contracts, or cooperative agreements to plan, conduct, and administer programs, or portions of programs, that provide vocational training and related activities for the benefit of native Hawaiians.

(Authority: 20~U.S.C.~2313(c))

§ 402.4 What regulations apply?

The following regulations apply to the Native Hawaiian Vocational Education Program:

- (a) The regulations in 34 CFR part
- (b) The regulations in this part 402.

(Authority: 20~U.S.C.~2313(c))

§ 402.5 What definitions apply?

The following definitions apply to the Native Hawaiian Vocational Education Program:

- (a) The definitions in 34 CFR 400.4 apply to this part.
- (b) The following definition also applies to this part:

Native Hawaiian means any individual who has any ancestors who were natives, prior to 1778, of the area that now comprises the State of Hawaii.

 $(Authority;\, 20\ U.S.C.\ 2313(a)(1)(B))$

Subpart B [Reserved]

Subpart C—How Does the Secretary Make an Award?

\$402.20 How does the Secretary evaluate an application?

- (a) The Secretary evaluates an application for a grant or cooperative agreement on the basis of the criteria in §402.21.
- (b) The Secretary may award up to 100 points, including a reserved 15 points to be distributed in accordance with paragraph (d) of this section, based on the criteria in § 402.21.
- (c) Subject to paragraph (d) of this section, the maximum possible points for each criterion is indicated in parentheses after the heading for each criterion.
- (d) For each competition, as announced in a notice published in the FEDERAL REGISTER, the Secretary may assign the reserved 15 points among the criteria in §402.21.

(Authority: 20 U.S.C. 2313(c))

§ 402.21 What selection criteria does the Secretary use?

The Secretary uses the following selection criteria to evaluate an application:

- (a) Program design. (35 points) The Secretary reviews each application to determine the extent to which—
- (1) The application presents a complete program design, including identifying the services to be provided, who will provide them, how they will be provided, and the expected outcomes for each activity;
- (2) The proposed program is designed to meet the identified vocational education needs of native Hawaiians;
- (3) The application proposes an effective plan for coordination with the office of the Hawaii State director for vocational education; and
- (4) If vocational training is proposed within the project— $\,$
- (i) Proposes measurable goals for student enrollment, completion, and placement.
- (ii) Proposes goals that take into consideration any related standards and measures developed for Job Opportunities and Basic Skills (JOBS) programs (42 U.S.C. 681 *et seq.*) and any Job Training Partnership Act (JTPA) (29

- U.S.C. 1501 *et seq.*) programs in that geographic area;
- (iii) Proposes goals that take into consideration any standards set by the State board for vocational education for the occupation and geographic area; and
- (iv) Describes how successful program completion will be determined for each occupation for which training is to be provided, in terms of the academic and vocational competencies demonstrated by enrollees prior to successful completion and any academic or work credentials acquired upon completion.
- (b) Management plan. (25 points) The Secretary reviews each application to determine the quality of the management plan for the project, including—
- (1) The chain of command, how staff will be managed, how coordination among staff will be accomplished, and timelines for each activity;
- (2) A clear description of the interrelationship among goals, objectives, and activities;
- (3) The way the applicant plans to use the resources and personnel from the grant to achieve each objective; and
- (4) How any contracts awarded by the grantee will be awarded, monitored, and evaluated.
 - (c) Key personnel. (10 points)
- (1) The Secretary reviews each application to determine the quality of key personnel the applicant plans to use on the project, including—
- (i) The qualifications of the project director;
- (ii) The qualifications of each of the other key personnel to be used on the project;
- (iii) The time, including justification for the time, that each one of the key personnel, including the project director, will commit to the proposed project; and
- (iv) How the applicant, as part of its nondiscriminatory employment practices, will ensure that personnel for this project are selected for employment without regard to race, color, national origin, gender, age, or disabling condition.
- (2) To determine personnel qualifications, the Secretary considers—